

YOUR EARNING POTENTIAL

EMERGENCY MEDICINE

\$250,000 - \$400,000

Ultimately each physician's earnings vary based on how they work. These numbers are based on historical billings of physicians working on PEI in emergency medicine. The Medical Society of PEI provides this information to help you understand your earning potential. If there is a conflict between this document, your contract or the Master Agreement, the latter shall prevail.

PEI EMERGENCY DEPARTMENT HOURLY RATES

(as of April 1, 2022)

	WEEKDAYS Base Rate		WEEKENDS 25% Premium		NIGHTS 75% Premium	
SESSIONAL HOURLY RATE <i>Only QEH & PCH open at night</i>	\$175.00		\$218.75		\$306.25	
	Day	Evening	Day	Evening	Weekday	Weekend
SHADOW BILLINGS RETAINED (avg/hr) <i>Based on avg 2 pts/hr 70% comprehensive, 30% limited</i>	\$34.16	\$45.74	\$39.52	\$65.51	\$45.74	\$65.51
TOTAL HOURLY RATE (avg) <i>Based on hourly rate plus any premium and the percentage of shadow billings retained.</i>	\$209.16	\$220.74	\$258.27	\$284.26	\$351.99	\$371.76

EARNING POTENTIAL RANGE: \$250,000 - \$400,000

On PEI, all physicians providing ED coverage bill a sessional rate. This range is based on historical billings of current physicians. The earning potential is driven by the number of hours worked (i.e. average full time hours is about 1,400 hours per year). Sessional income may be claimed through a professional corporation for tax advantages.

SHADOW BILLINGS RETAINED

In addition to sessional fees, ED physicians (and locum ED physicians) are paid 31% of the value of all submitted and approved shadow billing claims and apply for premiums (see: Article C2 for further information on ED Services).

OTHER BENEFITS:

Sessional physicians have access to negotiated programs, services and benefits (see: Section D of the Master Agreement) including CMPA premium reimbursement (beyond the first \$1500), maternity and parental benefits, and continuing medical education funding.